



#### FORWARD PLAN OF KEY DECISIONS

#### **JANUARY 2009 TO APRIL 2009**

This Forward Plan lists the **Key Decisions** which it is proposed to take during the period 1 January 2009 to 30 April 2009. **Key Decisions** are executive decisions which must be taken or delegated by the Council's Cabinet and relate to matters which fall within the Council's agreed Budget and Policy Framework.

### **Key Decisions** are those executive decisions which are likely to:

- (i) result in the Council incurring expenditure, foregoing income or the making of savings in excess of £50,000 or which are otherwise significant having regard to the Council's budget for the service or function to which the decision relates; or
- (ii) be significant in terms of its effect on communities living or working in an area comprising two or more wards in the district;

### **Key Decisions** will include:

- 1. A decision which would result in any expenditure or saving by way of a reduction in expenditure of £50,000 provided the expenditure or saving is specifically approved in the Medium Term Financial Plan.
- 2. A virement of any amount exceeding £50,000 provided it is within any virement limits approved by the Council;
- 3. Any proposal to dispose of any Council asset with a value of £50,000 or more or which is otherwise considered significant by the Corporate Property Officer;
- 4. Any proposal to cease to provide a Council service (other than a temporary cessation of service of not more than 6 months).
- 5. Any proposal which would discriminate for or against any minority group.

Further details of each Key Decision are appended to the Forward Plan. To assist with internal forward planning, this Plan also lists other non-key decisions which the Cabinet is expected to make during the specified four month period. The Forward Plan is updated and published on the Council's website on a monthly basis.

#### **CABINET MEMBERSHIP**

Councillor G. N. Denaro

Councillor R. D. Smith

Councillor Mrs. J. Dyer M.B.E.

Councillor Mrs. M. A. Sherrey

Councillor R. Hollingworth Leader and Portfolio Holder for Youth and Leisure

Councillor Mrs. J. M. L. A. Griffiths Deputy Leader and Portfolio Holder for Street Scene including Clean, Safe and Tidy Streets,

Car Parks and Community Safety

Councillor Dr. D. W. P. Booth Portfolio Holder for Major Projects including the Paperless Office and project management of

Longbridge, the Town Centre, Spatial Project and the transfer of the Dolphin Centre

Portfolio Holder for Finance including Internal Audit and Revenues and Benefits

Portfolio Holder for Planning Policy and Transportation Portfolio Holder for Waste Management and Recycling

Portfolio Holder for Legal, Equalities and Democratic Services, Human Resources and Older

People

Councillor M. J. A. Webb Portfolio Holder for the Customer Service Centre, Revenue Generation, Special Events,

Performance Indicators and the Improvement Plan

Councillor P. J. Whittaker Portfolio Holder for Housing, Environmental Health and Climate Change

#### CONSULTATION AND REPRESENTATIONS

For **Key Decisions** the summary document appended to the Forward Plan sets out details of any proposed consultation process. Any person/organisation not listed who would like to be consulted or who wishes to make representations on the proposed decision are encouraged to get in touch with the relevant report author as soon as possible before the proposed date of the decision. Contact details are provided.

Alternatively you may write to The Head of Legal, Equalities and Democratic Services, The Council House, Burcot Lane, Bromsgrove B60 1AA or email: k.firth@bromsgrove.gov.uk

Item No.	Decision Taker & Expected Date of Decision	Original Expected Date of Decision	Proposed Decision	Type of Decision  (Key or Non-Key)	Lead Councillor/ Portfolio Holder	Comments
1	Cabinet 7 January 2009	Cabinet 1 Oct 2008	Worcestershire Telecare Strategy	Key	Councillor P. J. Whittaker	Initially delayed by officers and then by Cabinet Members for further information and a site visit
2	Cabinet 7 January 2009		Abandoned Vehicles – Delegation of authority to Head of Street Scene and Community to enter into agency agreement with County	Non-Key	Councillor Mrs. M. A. Sherrey	
3	Cabinet 7 January 2009		Bromsgrove Museum – update on Closure	Non-Key*	Councillor R. Hollingworth	* Cabinet will be asked to recommend that the report back on the Friends of the Norton Collection Charitable Trust proposal and option 5 be delayed until February 2009
4	Cabinet 7 January 2009		Improvement Plan Exception Report – October 2008	Non-Key	Councillor M. J. A. Webb	
5	Cabinet 7 January 2009		Medium Term Financial Plan 2009/10 – 2011/12	Non-Key*	Councillor G. N. Denaro+	* Cabinet will make recommendations to the full Council
6	Cabinet 7 January 2009		Programme of Council and Committee Meetings 2009/10	Non-Key*	Councillor R. D. Smith	* Cabinet will make recommendations to the full Council
7	Cabinet 7 January 2009		Scrutiny Report on Refuse and Recycling Value for Money	Non-Key	Councillor Mrs. M. A. Sherrey	

8	Cabinet Special meeting in late January		Implementation of Single Status/Job Evaluation	Key	Councillor R. D. Smith	
9	Cabinet 4 February 2009	Cabinet 5 Nov 2008	Countywide Air Quality Strategy	Key	Councillor P. J. Whittaker	Initially delayed by officers with a further delay from January to February to allow any written comments from the January meeting of the Overview Board
10	Cabinet 4 February 2009	Cabinet 3 Dec 2008	Houndsfield Lane Caravan Site	Key	Councillor P. J. Whittaker	Delayed as sufficiently detailed proposals not yet received from the two organisations with whom negotiations have been instigated in relation to the possible transfer of the site
11	Cabinet 4 February 2009	Cabinet 5 Nov 2008	Preferred Planning Guidance (PPG)17 - Outturn	Key	Councillor R. Hollingworth	Final PPG17 report delayed by external consultants and discussions taking place with Sports England to ensure it meets our needs
12	Cabinet 4 February 2009	Cabinet 5 Nov 2008	Sports Hub Provision	Key	Councillor R. Hollingworth	Delayed due to the delay in the PPG17 report
13	Cabinet 4 February 2009		Building Control – New Supplementary Charges	Non-Key	Councillor Mrs J. Dyer M.B.E.	

14	Cabinet 4 February 2009	Cabinet 3 Dec 2008	Business Continuity Plan	Non-Key	Councillor Mrs. J. Dyer M.B.E.	Delayed for further consideration by officers
15	Cabinet 4 February 2009		Council Plan 2009/12 Part 2	Non-Key*	Councillor R. Hollingworth	* Cabinet will make recommendations to the full Council
16	Cabinet 4 February 2009	Cabinet 7 Jan 2008	Countywide Scrutiny Report on Flooding	Non-Key	Councillors Mrs J. M. L. A. Griffiths & P. J. Whittaker	Report received from County later than expected and officers need to asses any implications for BDC
17	Cabinet 4 February 2009		Customer First and Access Strategy Review	Non-Key	Councillor M. J. A. Webb	
18	Cabinet 4 February 2009		Economic Strategy and Priorities	Non-Key	Councillor R. Hollingworth	
19	Cabinet 4 February 2009	Cabinet 4 June 2008	E-Government Strategy	Non-Key	Councillor Dr. D. W. P. Booth	Delayed as the work on the Hub Shared Service has taken priority
20	Cabinet 4 February 2009		Improvement Plan Exception Report – November 2008	Non-Key	Councillor M. J. A. Webb	
21	Cabinet 4 February 2009		Bromsgrove Local Strategic Partnership Board Minutes (4 December 2008)	Non-Key	Councillor R. Hollingworth	
22	Cabinet 4 February 2009		Place Survey Results	Non-Key	Councillor M. J. A. Webb	
23	Cabinet 4 February 2009		Scrutiny Report on Anti-Social Behaviour and Alcohol Free Zones	Non-Key	Councillors Mrs. J. M. L. A. Griffiths and P. J. Whittaker	

24	LDF Working Party February 2009	LDF Working Party Oct 2008			Councillor Dr. D. W. P. Booth	Delayed as work on the Core Strategy has taken priority
25	Cabinet 4 March 2009		Capital Strategy 2009/2012	Non-Key*		* Cabinet will make recommendations to the full Council
26	Cabinet 4 March 2009		Council Plan 2009/2012 - Part 2	Non-Key*	Councillor R. Hollingworth	* Cabinet will make recommendations to the full Council
27	Cabinet 4 March 2009		Financial and Performance Monitoring Report – Quarter 3 2008/09	Non-Key	Councillors G. N. Denaro & M. J. A. Webb	
28	Cabinet 4 March 2009		Improvement Plan Exception Report – December 2008	Non-Key	Councillor M. J. A. Webb	
29	Cabinet 4 March 2009		Performance Management Strategy Review	Non-Key	Councillor M. J. A. Webb	
30	Cabinet 4 March 2009		Treasury Management Strategy and Investment Strategy 2009/10 to 20011/12	Non-Key	Councillor G. N. Denaro	
31	Cabinet 1 April 2009		Joint Waste Management Strategy	Key	Councillor Mrs. M. A. Sherrey	
32	Cabinet 1 April 2009		Bromsgrove Local Strategic Partnership Board Minutes (5 February 2009)	Non-Key	Councillor R. Hollingworth	
33	Cabinet 1 April 2009	Cabinet 4 March 2009	Fixed Penalty Notices	Non-Key*	Councillor Mrs. J. M. L. A. Griffiths	* Cabinet will make recommendations to the full Council. Delayed pending outcome of budget process

34	Cabinet 1 April 2009	Improvement Plan Exception Report – January 2009	Non-Key	Councillor M. J. A. Webb
35	Cabinet 1 April 2009	Customer Panel Survey (Quality of Life)	Non-Key	Councillor M. J. A. Webb
36	Cabinet 29 April 2009	Private Sector Housing Strategy Review	Key	Councillor P. J. Whittaker
37	Cabinet 29 April 2009	Improvement Plan Exception Report – February 2009	Non-Key	Councillor M. J. A. Webb

NOTE: There will be no Cabinet meeting in May 2009

# Item No. 1

# **KEY DECISION**

Proposed to be made by the Cabinet on **7 January 2009** 

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Cllr Peter Whittaker / Cllr Mrs June Griffiths	WORCESTERSHIRE TELECARE STRATEGY	All
DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER	SUMMARY  The report brings forward for members information and consideration the Worcestershire Telecare Strategy and	REASONS FOR BEING ON THE FORWARD PLAN  The Countywide Strategy seeks
Report of The Strategic Housing Manager – in consultation with Phil Street / John Godwin and Graham  Rock.	asks Members for their approval and adoption of the Strategy.	partnership support to help the implementation of County Council funded assistive technology and equipment to enable older people to live independently in their own homes across Worcestershire.
REPORT AUTHOR		

Method of Consultation	Consultation period or dates
N/A	N/A

Other District Councils, County Council

Proposed to be made by the Cabinet at a special meeting in late January 2009

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
HOLDER	CONSIDERING A WAY FORWARD FOR IMPLEMENTATION OF	All
Councillor Roger Smith	SINGLE STATUS/JOB EVALUATION	
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DOCUMENTS TO BE	SUMMARY	REASONS FOR BEING ON THE
CONSIDERED BY THE		FORWARD PLAN
DECISION TAKER	Following the Cabinet's decision at its October 2008	
	meeting, the Council entered into a 90 period of	Ultimately, implementation of the
Report of the Head of Human	consultation with the trade unions, specifically with	proposed new pay and grading
Resources and Organisational	regard to consideration of the use of dismissal and re-	structure will result in expenditure in
Development	engagement procedures in order to implement Single Status/Job Evaluation*.	excess of £50,000.
REPORT AUTHOR	Status/300 Evaluation .	
KEI GIVI AGIIIGIV	The minutes of the meeting reflect that Cabinet gave	
Jo Pitman	delegated authority to the Head of Human Resources	
Head of Human Resources and	and Organisational Development, and the Head of	
Organisational Development	Financial Services to implement Single Status/Job	
0.4-00.4.4-0	Evaluation, but only in circumstances where a	
01527 881479	Collective Agreement was reached during the relevant	
	90 days, and providing that the cost of implementation did not exceed that which the Council had previously set	
	aside. Cabinet also gave instructions that every attempt	
	should be made to secure a Collective Agreement, and	
	if such was not achieved within the relevant 90 day	
	period, that a further report be submitted to a special	
	meeting of Cabinet immediately following the expiry of	
	the 90 day period.	

At the time of the Council's Forward Plan requiring publication, negotiations with the trade unions are active as part of that statutory 90 day period, and, as would be expected, in the spirit of conducting meaningful consultation during the relevant period, the outcome is not yet known.

What is known is that a Collective Agreement has not yet been reached, but that negotiations are ongoing and are scheduled to continue right up to the end of the 90 day period.

It is therefore essential to be clear that this item is not being included on the Forward Plan as an indication of what the outcome of that consultation period may be, nor whether the Council is in some way pre-empting the outcome.

This item is being recorded on the Forward Plan in order to ensure that if a Collective Agreement is not reached during the remainder of the 90 period, Cabinet is afforded the opportunity to be updated on negotiations, and/or to consider recommendations from Officers as to how to achieve implementation in the absence of a Collective Agreement. It is possible, though no means certain, that such a report may include a recommendation to proceed with dismissal and reengagement procedures.

\*Single Status/Job Evaluation represents the development of a new pay and grading structure for all workers employed under National Joint Council (NJC) for Local Government Services terms and conditions of employment, as required by the nationally negotiated pay award April 2004-7.

#### **CONSULTATION DETAILS**

#### **Stakeholders**

- Corporate Management
  Team
- 2. Cabinet and Lead Portfolio Holder
- Employees all those employed on NJC Conditions of Service (excludes the Corporate Management Team)
- 4. Trade Unions Unison, UCATT and GMB.

#### **Method of Consultation**

The 3 recognised trade unions have been consulted as key members of the Single Status Steering Group since the inception of the project in 2006. The consultation and negotiations with them have taken the form of regular meetings of the joint steering group, in which they have been recognised as key partners. In accordance with the principle of openness and transparency, the trade unions have been heavily involved in the development of the pay model in order to understand the extent of the council's financial limitations and to ensure their buy-in. As the project has developed, the consultation meetings have increased in frequency.

The Corporate Management Team has been consulted collectively through Corporate Management Team meetings, and individually as Heads of Service in order to consider the overall effect upon the workforce; specifically in relation to degrees of acceptance in relation to the proposals and how they may impact upon organisation performance, and the Council's reputation as an Employer.

Staff who are members of UCATT and GMB have been balloted on the proposals. As have employees who are non union members. Unison members have yet to be balloted.

Following Cabinet's decision in October, a statutory period of consultation with the trade unions began in respect of the consideration to use dismissal and re-engagement processes as a way of achieving implementation. This is a separate legal process of consultation and is therefore identified as such.

### **Consultation period or dates**

Steering Group (including trade unions) July 2006 – present time

Staff – through the Ballot – proposed timescales May – June 2008.

Cabinet – October 2008 – in respect of how to progress implementation of Single Status.

S188 Consultation Period – expiry date 25<sup>th</sup> January 2009.

### **DECISION TO BE MADE IN PARTNERSHIP WITH**

Proposed to be made by the Cabinet on 4 February 2009

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Councillor Peter Whittaker	COUNTYWIDE AIR QUALITY STRATEGY	District Wide
CONSIDERED BY THE DECISION TAKER Report of the Team Leader (Pollution & General)  REPORT AUTHOR Robin Goundry Team Leader (Pollution & General) 01527 881435	SUMMARY  The Local Authorities of Worcestershire and Herefordshire Council, whilst fulfilling their statutory responsibilities and obligations to identify air quality hot spots, have recognised a need to develop a more holistic and unified approach to managing local air quality across the two Counties. Herefordshire and Worcestershire County Pollution Group in 2007 initiated the preparation of a cross-County Herefordshire and Worcestershire Air Quality Strategy (AQS). The improvement of air quality requires input from a wide range of planning and other professions. Therefore this AQS identifies broad actions, particularly for communication and co-operation within and between local authorities and wider bodies and the community.  The key advantages of developing and implementing an AQS at County-wide level can be summarised as follows:	REASONS FOR BEING ON THE FORWARD PLAN  This has affects and implications District wide by its nature.

- It provides greater consistency across a range of policy areas for the achievement of improved local air quality, including local planning, transport planning, health, industry, housing and environmental protection, and ensures air quality is addressed in a multidisciplinary way within the different departments of a local authority and across Herefordshire and Worcestershire;
- It provides the framework for a consistent approach to addressing local air quality considerations in development control processes;
- It is a vehicle for developing a coherent air quality policy across Herefordshire and Worcestershire for local planning processes;
- It provides a link to wider initiatives across both the one and two-tier authorities (for example Local Transport Plans, Climate Change programmes, Community Plans and energy efficiency programmes), and
- It provides the platform for local air quality considerations in future rounds of Local Transport Plans.

The cost of the project has been co - funded by the authorities. It will be launched in autumn 2008.

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders	Distribution by email	Non Statutory – ongoing until September 2008
District Councillors		
Adjacent District Councils		
Worcestershire County Council		

District Councils, Worcestershire County Council.

# Item No. 10

# **KEY DECISION**

Proposed to be made by the Cabinet on 4 February 2009

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Peter Whittaker	GYPSY AND TRAVELLER SITE PROVISION AND REVIEW OF HOUNDSFIELD LANE CARAVAN SITE	Whole District Plus Hollywood and Majors Green
DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER  Report of the Head of Planning and Environment  REPORT AUTHOR  A.M. Coel Strategic Housing Manager 01527 881270	Following on from the report made to Cabinet in June 2008, this report will provide members with an update upon the consultation with site residents and upon the progress and negotiations undertaken in pursuance of the two favoured options regarding the future management, ownership and improvement of the site	REASONS FOR BEING ON THE FORWARD PLAN  Recommendations of a recent Gypsy and Traveller Accommodation Assessment relate to provision in the whole district.  Provision of site facilities at Houndsfield Lane Site affect the Hollywood and Majors Green Ward.

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders	Personal consultation visits to all Houndsfield Lane Site	September 2008
With site residents to assess preferences for improvement to individual pitch and amenity block facilities and the future use of the Transit site.	residents by Strategic Housing Officers.	September 2006

DECISION TO BE MADE IN PARTNERSHIP WITI	NERSHIP WITH
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N/A

Proposed to be made by the Cabinet on **4 February 2009** 

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED  All Wards
Cllr Roger Hollingworth	PREFERRED PLANNNING GUIDANCE 17 (PPG17) – OUT TURN REPORT	
DOCUMENTS TO BE	SUMMARY	REASONS FOR BEING ON THE
CONSIDERED BY THE DECISION TAKER	The report is to undete members on the out turn of the	FORWARD PLAN
DECISION TAKER	The report is to update members on the out turn of the recent PPG17 review of the district and to advise	This report will result in:
Report of the Head of Street	members of the key items contained with in it in relation	This report will result in.
Scene & Community	to service delivery and future budget requirements.	The Council incurring additional expenditure in excess of
REPORT AUTHOR	The report will also be used as a basis for the recommendation to cabinet on the current level and	£50,000.
John Godwin Deputy Head of Street Scene &	future requirements of the Councils Park, Open Space, Play Areas & Pitches provision and Inc potential areas	Further more it may result :
Community 01257 881730 j.godwin@bromsgrove.gov.uk	for redevelopment, removal and/or disposal.	<ul> <li>In the disposal of a Council assist with a value over £50,000</li> <li>In the identification of a proposal to cease the delivery of a service.</li> </ul>

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders	The PPG 17 out turn report the is final stage of an in depth consultation process that will be closed by the	N/A
Elected members SMT & CMT	time the report is written.	
Planning Officers Parks Officers	Consultation has been undertaken with:	
	Elected members	
	District & County Council Officers	
	Parish Council	
	Residents Inc Children & Young People	
	User Groups WCC Officers	
	Sport England	
	Community Sports Network (BECAN)	
	Community Sports Notwork (BES/ 111)	

N/A

Proposed to be made by the Cabinet on **4 February 2009** 

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED  All Wards
Cllr Roger Hollingworth	SPORTS HUB PROVISION	7 III VValido
DOCUMENTS TO BE CONSIDERED BY THE	SUMMARY	REASONS FOR BEING ON THE FORWARD PLAN
DECISION TAKER	The report is to update members on the out turn of the recent PPG17 review of the district and to advise	This report will result in:
Report of the Head of Street Scene & Community	members of the key items contained with in it in relation to the future need of play pitches with in the District.	The Council incurring additional expenditure in excess of
REPORT AUTHOR	The report will also be used as a basis for the recommendation to cabinet on the proposed use of the Capital funding allocated this year for the provision of	£50,000.  • A significant effect on
John Godwin Deputy Head of Street Scene & Community 01257 881730 j.godwin@bromsgrove.gov.uk	Capital funding allocated this year for the provision of Sports Hubs and potential partnership funding in the delivery of these schemes.	communities living or working in an area compromising of two or more wards in the district.

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders	The PPG 17 out turn report is the final stage of an in depth consultation process that will be closed by the	N/A
Elected members SMT & CMT	time the report is written.	
Planning Officers Sports development Officers	Consultation has been undertaken with:	
Parks Officers	Elected members District & County Council Officers Parish Council Residents Inc Children & Young People User Groups WCC Officers	
	Sport England Community Sports Network (BECAN)	

N/A

Proposed to be made by the Cabinet on 1 April 2009

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Cllr M Sherrey	REFRESH OF WASTE MANAGEMENT STRATEGY DOCUMENT	All
DOCUMENTS TO BE CONSIDERED BY THE DECISION TAKER  Report of Head of Street Scene and Community  REPORT AUTHOR	All County and District Councils are required to produce a long term Waste Management Strategy and review it every 5 years. This is the first review of the existing strategy that has been in place since 2004. The document sets out the long term aims of the waste	REASONS FOR BEING ON THE FORWARD PLAN  Significant in terms of its effect on communities living or working in an area comprising two or more wards in the district;
Michael Bell	partnership and how it will achieve its statutory targets over the next 25 years.	

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Consultation will be carried out with statutory consultees over a period of several months.	Direct access to statutory consultees.	

County Council as Waste Disposal Authority and the other district Councils with Worcestershire and Herefordshire.

Proposed to be made by the Cabinet on 29<sup>th</sup> April 2009

LEAD MEMBER/ PORTFOLIO HOLDER	ITEM	WARDS AFFECTED
Councillor Peter Whittaker	PRIVATE SECTOR HOUSING STRATEGY AND REVIEW OF ASSISTANCE AND ENFORCEMENT POLICY.	All
DOCUMENTS TO BE CONSIDERED BY THE	SUMMARY	REASONS FOR BEING ON THE FORWARD PLAN
DECISION TAKER	The current Private Sector Housing Strategy for this authority forms a significant part of the Council's	Significant affect upon all wards.
Report of the Head of Planning & Environment	Housing Strategy Document 2006 – 2011.	
DEDORT AUTUOR	The re inspection of Strategic Housing Services by the	
REPORT AUTHOR	Audit Commission in 2008 recommended that an overarching strategy be developed to guide all housing	
A.M. Coel – Strategic Housing Manager	activities in the private sector.	
	Consultation with stakeholders commenced in	
	November 2008 and a draft private sector housing strategy and accompanying policy relating to how the	
	Council offers assistance to private sector home	
	occupiers and how it enforces housing standards is being formulated.	

CONSULTATION DETAILS	Method of Consultation	Consultation period or dates
Stakeholders		
PCT BDHT & partner RSL's Supporting People Social Services Occupational Therapy Service Age Concern Service users Private landlords Private Tenants Members	Two stakeholder consultation events were held on the 26 <sup>th</sup> November 2008.  A draft strategy and policy document will be circulated to all stakeholders for comment prior to referral to Cabinet for approval.	February / March 2009

<b>DECISION TO</b>	D BE MADE	IN PARTI	<b>JERSHIP</b>	WITH

N/A